



## **Introduction**

Waumbe Youth Development is a registered Non-Profit Organization (PBO Number: 930056934) located in Fisantekraal, an informal community near Durbanville in the northern suburbs of Cape Town.

Waumbe aims to progressively develop purpose-driven African youth and equip them for the future through various initiatives and programs. Our organization has grown tremendously since our inception in 2014 so much so that our operations have outgrown our current youth centre.

In terms of operations we were able to take on two more staff members that work for the organization on a permanent level. We were able to form partnerships with two companies; African Bank Ltd. as well as with Ke-Ready, a government initiative that provides community health care services. We have managed to secure consortiums with more NGO's and stakeholders in the local communities. Waumbe turned 9 years old a milestone that was made possible by our donors and partnerships with different organization as well as our dedicated team

## **Academic Development & Innovation Data for 2023**

- This program provides youth with access to career guidance, academic tutoring for high school learners, and a mentorship program for post-matric youth. Through a partnership with The Learning Trust, YearBeyond and Asset; Waumbe were able to impact and equip more than **3182** from grade 3 to grade 12 in 2023 facilitating during and after school programs assisting learners in numeracy and literacy.
- YearBeyond Project – Waumbe had 245 young unemployed youth shortlisted – intake 30 youth.



**YearBeyond Orientation training in action (Kraaifontein)**

Fisantekraal High School		Aquila High School	
GR. 9	184	GR. 8	225
GR. 10	280	GR. 9	174
GR. 11	220		
GR. 12	185		

- With the availability of this data we are able to strategically plan for the GR 9 program, where we will track these learners starting at GR 9 and see whether they will end up in GR 12 and reasons why they dropped out along the way.
- The ADI Team were able to implement the tutoring program; we tutored learners at the centre 2 times per week and also at the school if facility was available. We also have online tutors that managed to successfully deliver these services to learners in need.
- Challenges are that the team were not able to operate from the school due to other intervention programs; however we were able to go to school on a Wednesday consistently to implement this tutoring program.
- Plan of action for 2024 is to change the approach of just tutoring to a afterschool program where we will be able to assist with homework as well as the tutoring element; we have discovered that learners need a safe afterschool space.

### Learnerships:

- Waumbe is an accredited End User Computing NQF Level 3, Technical Support NQF Level 4, and Telecommunications Operations Network NQF Level 4, that aims to equip young people with skills set to navigate, embrace and grow in this 4th Industrial Revolution. Facilitate Accredited Training to more than 88 young people per annum 25% of them living with Disabilities
- 5 Learnership students graduated from the 12 Month training; Technical Support Level 4 Learnership.
- 1 was absorbed at Energy partners and is doing a continues Learnership.
- No Learnerships as of yet; Plan of action for 2024 is to use our other stimulus programs and subsidised these learners and enrol them on Learnerships in order for them to get the necessary skills and qualification.



Learnerships in action (Technical Support NQF L4)

### **Societal Reformation:**

- Covering personal leadership and management, this tailor-made life skill program upskills the youth to be able to deal with day-to-day life dynamics and make informed decisions about their lives; Waumbe Trained more than **3000** in schools as well as the youth in the community.
- Wafitness program- Fitness program to empower youth through fitness, body awareness and a measure to deal with mental health. We have managed to reach **660** community members through this fitness program and would want this to be ongoing for 2024 as we can establish that this has a great impact on the community.

### **Raising quality men:**

- Educating men about their role in society. Waumbe realizes that in order for our continent to have quality men we need to raise quality boys; the program managed to influence **147** men.

### **Bullying project:**

- One of the architects of gender-based violence starts with bullying, bullying starts while they are still young, Waumbe has launched a bullying awareness program in partnership with Dr. Brenda Matthews and also developed mechanisms and systems through its development programs to reduce and eventually eradicate bullying in our communities, particularly in schools; Training more than **2993** Students in 2022/2023.

### **Short courses:**

- EUC- 36 people
- Technical support Course- 12 people

### **Youth Employment and Business Start-ups facilitation:**

- Facilitating business training and providing all necessary tools to set up new businesses for township entrepreneurs. In addition, we provide job readiness programs for unemployed youth. Facilitating youth employment to more than 247 young people annually in partnership YearBeyond and The Learning Trust.



### **The Waumbe Achievers' Awards:**

- To acknowledge young people that are excelling in their endeavours, be entrepreneurship, academics, arts and culture, or sports. Awarding 45 young people annually.

**Any new programs for 2024**

**Afterschool program creative addition**

- Arts & Crafts: Arts program where learners will come twice a week to work on arts & crafts
- Chess: Chess is a nice activity to focus the mind, memory and to develop discipline
- Sport & Recreation : Fitness and Soccer Club
- Homework Club: To assist younger grades(GR. 1-4) with homework
- Reading Club- Developing book clubs; fun activities.

Your success is our success and together we can and will create a new future.

To learn more about Waumbe please feel free to visit our website at <https://www.waumbe.org.za/> or our Facebook page, Waumbe Youth Development.

Yours in Waumbe Youth Development Centre

A place of **HOPE** and **PURPOSE**.

Mdu Menze  
CEO

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