

28 February 2023

WAUMBE 2022 ANNUAL REPORT

Waumbe Youth Development is a registered Non-Profit Organization (PBO Number: 930056934) head office located in Fisantekraal, an informal community near Durbanville in the northern suburbs of Cape Town. Since 2021 Waumbe has also expanded its services to the Kraaifontein community. In 2022 the organisation also expanded its reach to the Eastern Cape through our model our partner organisation Unako Youth Development in Cofimvaba, Ncora Qokolweni Location.

Waumbe aims to develop purpose-driven youth in Africa and equip them for the future through various initiatives. Our organization has grown tremendously since our inception in 2014 so much so that our operations have outgrown our current youth centre.

B-BBEE STATUS

The organization is a certified Level 1 B-BBEE, we are committed to community transformation simultaneously assisting companies to achieve B-BBEE requirements through partnering with us.

GOVERNANCE

Waumbe has 5 Board Directors with diverse skill sets and experience to provide strategic leadership to the organization.

MANAGEMENT

Waumbe has a team of 6 staff members who handle the day-to-day operations of the centre. In addition, we have over 30 contract staff through our partnership with Youth@Work and the Industrial Development Corporation's Social Employment Fund. We also have access to over 20 volunteers, young professionals, university students, and community members of Fisantekraal. Due to the increased capacity we have been able to reach new communities and implement new programmes which are detailed below.

2022 IMPACT REPORT

- **Societal Reformation:** Covering important concepts such as personal awareness, relationships, leadership etc. This 12-month life skills curriculum equips the youth with skills to deal with day-to-day life dynamics and make informed decisions about their lives; **In 2022 Waumbe trained more than 3000 learners in schools and the youth in the community.**
- **Raising quality men:** educating men about their role in society. Waumbe realizes that in order for our continent to have quality men we need to raise quality boys; **The program managed to reach 147 men in 2022.**

- **Bullying project:** Waumbe has launched a bullying awareness program to reduce bullying in our communities, particularly in schools. This we believe is one of the root causes of the high levels of violence in our communities; **Waumbe ran workshops with 2993 Students in 2022.**
- **Academic and Skills Development:** program provides youth with access to, quality academic tutoring and career guidance for high school learners. This mostly happens after school and on Saturdays. **In 2022 Waumbe reached 3182 learners in Fisantekraal, Kraaifontein, Milnerton communities.**



- **Learnerships:** Waumbe is an accredited End User Computing NQF Level 3, Technical Support NQF Level 4, and Telecommunications Operations Network NQF Level 4, that aims to equip young people with skill sets to navigate, embrace and grow in this 4th Industrial Revolution. **Waumbe facilitated accredited training to more than 88 young people per annum 25% of them living with disabilities.**
- **Youth Employment and Entrepreneurship facilitation:** This programme focuses on facilitating business training and providing all necessary tools to set up new businesses for township entrepreneurs. In addition, we provide job readiness programs for unemployed youth and find placement opportunities for them. **In 2022 we assisted more than 100 young people to access employment in partnership with companies in and around the northern suburbs of Cape Town.**



- **The Waumbe Achievers' Awards:** this is our flagship event where we acknowledge young people that are excelling in their endeavours, be either entrepreneurship, academics, arts and culture, or sports. We also use this as a platform for the community to celebrate its leaders. **Due to financial limitations we could not hold our flagship awards ceremony.**

The financial year 2022 was a challenging year but, we are grateful that we managed to overcome and reach over 7000 youths. We managed to grow our reach into new communities such as Kraaifontein, Milneron and Cofimvaba in the Eastern Cape. With limited funding we managed to continue our operations through our internal income generation.

To learn more about us please feel free to visit our [Waumbe website](#) or our Facebook page, [Waumbe Youth Development](#).

Waumbe Youth Development Centre
Mdu Menze: co-founder and CEO