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We are a new generation organization supporting unemployed youth to access decent employment. We follow in the proud traditions of the Resource Action Group (RAG) launched in 1993 and that closed down in 2007 due to a lack of funding.

Our vision is about young people engaged in productive work to enhance economic, social, cultural and spiritual development. We regard working on oneself as the most productive work! In YP@W youth are not just recipients of predesigned programmes, but active participants in the design themselves. We regard youth as assets not liabilities. We believe they have inherent talents, strengths and positive energy that must be harnessed to facilitate their holistic development to their fullest potential. We are hands-on and not just chalk-and-talk!

Our programmes:

Computer and Life Skills Academy



Our computer academy offers the following subsidized courses:

Introduction to computers - Computer based typing - MS Word, MS Excel - MS PowerPoint - MS Access – Internet/email

Plus free life skills workshops in:
Basic office administration, Personal development and leadership - Professional job seeking, Professional networking skills - Effective customer relations – Rights of the employed - Effective money management
You also get free:
CVs, computer practising classes; Email/Facebook account and follow up support! Small classes with individual attention - Affordable rates with instalments and certificates – Flexible class times
We help our students find work!!
Classes on Tuesdays, Wednesdays, Thursdays
Course duration: 8 weeks - Fee: R1300 per course (unemployed and students) R1600 per course (employed)
Deposit: R200 (contact our office for course dates) Classes start as they fill up.
We offer morning, afternoon and Saturday classes.

Community Information Sessions

These sessions are based on a rapid response to enquiries from community structures for more information about our work. YPW volunteers facilitate these 2-hour sessions where participants are introduced to who we are and why we exist, our programmes, strategic partners, CV templates and CV Bank as well as our future plans.

Youth Empowerment Week

During this intervention we reach unemployed youth in their respective communities where we arrange 2 or 3-day workshops at a local library. Various stakeholders are involved and consulted. We focus on professional job seeking skills, effective client relations, basic office and bookkeeping skills, effective money management, personal development and leadership. CVs are updated and designed. Participants are exposed to our strategic partners for referrals. Since Covid-19, this is also offered online via WhatsApp. You only need a smartphone and data to receive the slides and voice notes.

Free basic computer literacy training:

We partner with community libraries where YPW facilitators provide free basic computer training. Here the objective is 100% computer literacy amongst unemployed youth, allowing them to do basic job research and complete their own CVs. Computer training is free and provided over 2 days with 3 hour sessions and participants are referred to various courses or employment opportunities.. Certificates are issued after the training. Participants only pay for their CV and certificate printing.

Youth Business Network

We provide free support to emerging youth led businesses. Participants receive free group mentoring and coaching over a period of 3 months. One-on-one mentoring is provided on request. Various topics are presented by experienced entrepreneurs with a site visit and certification concluding the programme. Participants become part of a WhatsApp group for permanent online support and after care.



Radical (waterless) Car Wash

This project targets unemployed youth who provide a waterless car wash service. The aim is to promote employment for both urban and rural youth. Members are empowered to develop a career path with the car wash as an entry point.



Ms Teams/Zoom/Google Teams training

Participants are trained how to manage virtual meetings online in line with current business trends. This is a two day course over 3 hours per session @ R250 p.p. (unemployed) and R350 (employed). Ex-YP@W students: R150 p.p.

Practical office admin training

This is a 3 day course for beginners covering various aspects of managing an office environment such as reception duties, generating invoices, quotations, advanced photo copy/printing/scanning, telephone etiquette, online banking, cheque requisitions, banking, receipts, etc. An advanced free one day session is added facilitated by experienced directors. Fee: R350 (unemployed) R450 (employed). Saturday sessions are available.

Job mirroring (shadowing)

Participants are placed with various professionals at various institutions to acquire experience of the world of work.



Precious Bigone wrote:

"It was such an awesome experience to be hands on. It is an honour to be taught by a very humble and phenomenal trainer. She avails herself for every small task you ask her. I will definitely come back for more courses."

Shannen-Lee Bruinders wrote:

"I understood everything very well, the facilitator was great and had a lot of patience and I am truly grateful for this course. I can say that I have definitely gained loads of knowledge."

Effective use of social media

We also use social media like Facebook to connect unemployed youth with potential jobs. Continuous research about jobs are done and sourced and then posted on our Facebook page on a daily basis. We assist our trainees to connect to our Facebook page using their cellphone. Participants are also supported to open their own email accounts.

Rural Outreach

We share our expertise with rural unemployed youth and provide bursaries to access our training. We provide continuous support and encourage them to organise themselves to reach more unemployed youth.



Our network partners

We network with various organizations to add mutual value to our work with unemployed youth: Dreamworker, RLabs Social Media Academy, Department of Labour, Harambee Youth Employment Accelerator, Keep Healing, Brainwaves Security, FRASA, Department of Social Development, Hair Aid Academy, Higher Faith (sewing and pattern making), Petor Creatives, BGK-Youth Development, Community libraries and many more!

Master Train the Trainer Course

This 3 day intensive course is aimed at both current practicing facilitators as well as unemployed youth who aspire to become facilitators. Various aspects of adult learning are covered including practical exercises in effective facilitation. The course includes job shadowing of our own facilitators. Fee: R950 (employed) R350 (unemployed)

Job placement and tracking

We do continuous research about available jobs, internships/ learnerships and refer or place our students. Tracking is done to ensure continuous support and after-care. Unemployed

youth are encouraged to register on our job placement database as well as that of the Department of Employment and Labour which are used as tools to refer participants to potential employment and training opportunities.

"You guys are doing a great job with all of your staff being so genuine and helpful and so much passion in what they doing. Thank you all. (Amy Carolissen)



"Hi Frank! You are now looking at the City of Cape Town new admin clerk! The contract was signed on 1 July 2022. It's a contract but for me it's a huge opportunity. I'm here not for the money but the skills, experience, my goal and to make YP@W proud for being one of their students! The highlight of my interview was my professional CV and my interview questions and answers that uncle Frank always shared on the FB page. Thanks again and I promise I won't let you down!!" (Geraldine Diedericks)

"To me you mean a lot, the organisation made me discover myself in a very positive way. I am now working for one of the biggest liquor distribution companies in Eastern Cape. The company has other secondary businesses, i.e: property, B&Bs, and recently they just partnered with Pioneer Slots in which I have been moved to. That did not just happen, my bosses saw something in me, something the organisation instilled in me! I have now been appointed to be a Manager of Pioneer Slots Gold Spinners!!" Mandilakhe Songelwa

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